#### Transparent Review Process

- Applicant's onus: establish the Business Case connecting study outcomes with organisational need
- Business Case endorsement: ensure Line Manager support of the student
- Affordability: validate the implied study leave and expenditure parameters with
  L & D Manager and Cost Centre Manager checks
- Final Approval: maintain the L & D budget via your nominee for payment approval
- **Course Fees and other Costs:** account itemised lines with quotes, invoices and sundry documentation
- Semester Review: monitor academic progress with verified student marks
- Bursary Payments: foster sustained development effort through continued funding being contingent upon proven success
- Staff Undertaking: ensure employee commitment to your investment in their achievement of their chosen qualification
- Flexibility: match your organisation's policy with WorldLearn options

## Customisation

Further customisation of WorldLearn is available, making WorldLearn the most flexible Learning Management System currently available. Our team will partner with your business to design and build additional features so that WorldLearn can be the single, unified repository of learning and development data that you need.

## Expertise

Our team has extensive expertise in developing and implementing successful corporate eLearning solutions focused on world class content and learning management system technologies. WorldLearn has invested in assembling the best eLearning and Performance team dedicated to client excellence.

The team is the highest skilled and client dedicated in the eLearning industry with a client list that speaks for itself. WorldLearn invests in its people and therefore that dedication transfers to the client prompting excellence in all phases of the partnership.

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your learning management system

your way

WorldLearn is a proprietary Learning Management System which is designed, developed and supported in Australia. Based on extensive experience in the management of learning, the WorldLearn team has created a solution to meet the local training and regulatory compliance needs.

Talent Management with WorldLearn:

- CPD Program Management
- Coaching and Mentoring
- Performance Management
- Career Development
- Social Learning
- Succession Planning

## Studies Assistance

WorldLearn supports a client organisation's skills development by providing an effective means of managing the administration of professional development needs of employees through its Studies Assistance module.

WorldLearn Studies Assistance module provides the means for a transparent approval process consistent with your learning and development policy. You will be able to reliably monitor academic outcomes of your most valuable asset and efficiently link this to expenditure in terms of both time and direct cost.

The key plank of this, as with all WorldLearn modules is flexibility. The standard module provides for many userspecified options, but as no two organisations are totally alike quite specific requirements can be incorporated into a fully customised version.

## Link to Organisational Needs!

Bring clarity and accountability to your staff development program. Avoid the surprises and disappointments of unexplained absenteeism, uncompleted courses, unmet targets and failed succession plans.

# Supporting You Support Them

WorldLearn Studies Assistance module is universally user-friendly, intuitive and fully configurable.

Provide closer support for your key staff as they rise to the challenge of Professional Development through formal study. Promote retention by ensuring mutual understanding of needs between individual and organisation. Enjoy the increased capacity of your valued staff as they attain mastery in the skills that your organisation requires.

